CALIFORNIA EMERGENCY MANAGEMENT AGENCY (Cal EMA)

PROGRAM: Butte County

PERFORMANCE ASSESSMENT / SITE VISIT REPORT

| 1. | GRANT AWARD NUMBER: VW09280040_ DATE OF SITE VIST: 6/2/10 | | | | | | |
|----|---|-----------------|--|---------------|--|--|--|
| 2. | GRANT PERIOD: 09/10_ | | | | | | |
| 3. | RECIPIENT/IMPLEMENTIN Butte County/Probation Depar | | | | | | |
| 4. | PROJECT DIRECTOR: John Wardell | | | | | | |
| • | | | | | | | |
| | PERSONS INTERVIEWED DU | JRING SITI | E VISIT: | | | | |
| | NAME | TI | <u>rle</u> | AGENCY | | | |
| | Katherine Whitlock | <u>Pro</u> | gram Coordinator | Butte County | | | |
| | Rob Freitas | <u>Fise</u> | cal Officer | _Butte County | | | |
| | Greg Iturria | <u>Fin</u> | ancial Officer | Butte County | | | |
| | Janna Hauck_ | <u>An</u> | alyst | Butte County | | | |
| | | | | | | | |
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| | | | | | | | |
| | <u>Charlotte Smith</u> Signature of Program Specialist | 6-29-10 Date | <u>Sally Hencken</u> Signature of Section | | | | |
| | | | | | | | |
| | Katherine Whitlock | 6-29-10 | | | | | |
| | Signature of Project Representative | e Date | | | | | |

| | ADMINISTRATIVE REVIEW | | | |
|---|---|------------|--------|--------------|
| | | <u>YES</u> | NO | N/A |
| • | OPERATIONAL DOCUMENTS | | | |
| | Review hard copy/verify the ability to access on line: The Cal EMA Recipient Handbook (R.H.) The Approved Grant Award Agreement The RFA/RFP (supersedes the requirement of the R.H.) The Program Guidelines (supersedes the requirement of the R.H.) Is the project familiar with Office of Management and Budget, OMB Circulars which govern your organization? Circulars may be found at www.whitehouse.gov/omb/circulars. | | | |
| | Comments: | | | |
| • | FIDELTY BOND - COMMUNITY BASED ORGANIZATION (CBO) & A ORGANIZATIONS ONLY | MERIC | CAN IN | <u>IDIAN</u> |
| | Obtain copy of required CBO bonding? [R.H. Section 2161] Does not apply to state, city, or county units of government. Does the bond show: | | | |
| | Does the bond show: Bonding company name Bond number Description of coverage Amount of coverage (50% of allocation) Bond period Grant award number Bond include Form A (Employee Dishonesty) and Form B (Forgery Coverage)? Is Cal EMA named on the bond as the beneficiary? | | | |
| | | | | |
|) | ENVIRONMENTAL IMPACT – CEQA COMPLIANCE (R.H. Section 215 a. Does the project have their CEQA documentation on file? Comments: | <u>53)</u> | | |
| | | | | |
| ì | PROOF OF AUTHORITY (R.H. Section 1350) Does the project have a written authorization/resolution on file as required by the Grant Award Agreement? *Ask for copy Comments: | | | |

| ADMINISTRATIVE REVIEW (Continued) | YES | NO | N/A |
|--|-----|----|-----|
| ORGANIZATIONAL CHART | | | |
| • Review the organizational chart. Are all budgeted positions identified? | | | |
| Comments: | | | |
| | | | |
| Cal EMA MODIFICATION (Cal EMA 2-223) | | | |
| Review the purpose/preparation of Grant Award Modification (Cal EMA 2-223). [R. H. Section 7500] (Instruct the project staff on the procedure to obtain the most recent forms from Cal EMA website.) A modification is needed for the following: Budget changes Change in key personnel Adding/changing additional signers Change goals/objectives, or activities Address change Other | | | |
| Comments: | | | |
| PERSONNEL POLICIES Does the project staff have access to written personnel policies as required? [R. H. Section 2130] Do the personnel policies include: Work hours Compensation rates including overtime and benefits Work hours Vacation, sick, and other leave allowances | | | |
| Hiring and promotional policies | | | |

| | YES | <u>NO</u> | N/A |
|--|-------------|-----------|-----|
| Do the personnel files include: | | | |
| Staff note: Complete a sample review of a personnel file | | | |
| Job application | \boxtimes | | |
| • Resume | | | |
| Performance evaluations | \boxtimes | | |
| Salary rates | | | |
| Benefits | | | |
| Current job duties/descriptions | \boxtimes | | |
| Other terms of employment | \boxtimes | | |
| • Does the project have a current Drug Free Workplace policy statement | | | |
| on file signed by the employee (R.H. Section 2152)? | | | |
| Did the Board approve the agency's existing personnel policy? | \boxtimes | | |
| | | | |
| Comments: | | | |
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| Does the project use functional timesheets for each grant funded position less than 1 FTE? OR Time Study Allocation plan updated | | | |
| ÷ • | | | |
| position less than 1 FTE? OR Time Study Allocation plan updated within the last 2 years? [R. H. Section 11331] Are timesheets (paid staff & volunteer) signed by staff & approved by supervisor? (Review timesheets to ensure they are signed by the staff and supervisor) | | | |
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| CTION I ADMINISTRATIVE and PROGRAMMATIC REVIEW (Continu | ued) | | |
|---|-------------|-----------|-----|
| | <u>YES</u> | <u>NO</u> | N/A |
| 3. SOURCE DOCUMENTATION-Fiscal [R. H. Section 11000] | | | |
| • Does the project maintain a record-keeping system which will accurately support costs claimed on Report of Expenditure and Request for Funds (Cal EMA Form 2-201)? | | | |
| Does the project maintain an accurate inventory log of equipment purchased with grant funds? | \boxtimes | | |
| Comments: | | | |
| 4. PROJECT EXPENDITURES | | | |
| Is the project's expenditure rate commensurate with the elapsed | \bowtie | | |
| period of the grant? | | | |
| Are the project's expenditures being made in accordance with the terms of the Grant Award Agreement? | \boxtimes | | Ш |
| Does the project need to submit a Grant Award Modification Request (Cal EMA Form 2-223)? | | | |
| • Is the project up-to-date with the submission of Cal EMA Form 2-201? | | | |
| Comments: | | | |
| 5. MATCH REQUIREMENTS | | | |
| Does the project have a match requirement? Is the project meeting the match requirement? Review the supporting documentation to substantiate cash or in-kind match. | | | |
| Comments: | | | |
| 6. EEO POLICY | | | |
| Go over EEO checklist. (Separate document) | \boxtimes | | |
| Comments: | | | |

| PROGRAM GOALS AND OBJECTIVES Review the goals and objectives of the program and the programmatic requirements of the Grant Award Agreement. Is the project meeting the program goals and objectives? Does the project staff need to submit Cal EMA Form 2-223 to modify their grant objectives? | YES | <u>NO</u> | <u>N/</u> |
|--|------|-----------|-----------|
| Review the goals and objectives of the program and the programmatic requirements of the Grant Award Agreement. Is the project meeting the program goals and objectives? Does the project staff need to submit Cal EMA Form 2-223 to | _ | | |
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| | | | |
| Comments: | | | |
| 2. PROGRESS REPORT | | | |
| Discuss and review the programmatic Progress Report requirements. | | | |
| Comments: | | | |
| 3. SOURCE DOCUMENTATION-Programmatic | | | |
| | abla | | _ |
| • Is the project maintaining a record keeping and data collection process that will accurately support the project's reported data on the | | Ш | L |
| Progress Report form? | | | |
| • Review the project's file system and data collection process. | | | |
| Comments: | | | |
| 4. OPERATIONAL ACREENTENTS | | | |
| 4. OPERATIONAL AGREEMENTS | | | |
| • Does the project have current Operational Agreements as required by the Grant Award Agreement? | | | |
| Comments: | | | |
| | | | |
| 5. PROJECT STAFF DUTIES | | | |
| • Interview project staff and discuss their duties and the relationship to the grant. Are employees performing duties as stated in the Grant | | | |